

NOTICE TO THE MEMBERS OF THE ANNUAL GENERAL MEETING AND CVS OF CANDIDATES STANDING FOR ELECTION

The Professional Provident Society Holdings Trust

(Registration number: IT312/2011)
(the Trust)

Notice is hereby given that the thirteenth annual general meeting (the meeting) of the members of the Trust will be held VIRTUALLY on Monday, 8 May 2023 at 18:00, for the purposes set out below. Please refer to the section titled "Action required by members in regard to the 2023 annual general meeting" included in this Integrated Report for particulars regarding participation in the annual general meeting.

- 1. To adopt, by ordinary resolution, the annual financial statements for the year ended 31 December 2022, including the reports of the trustees and the auditors of the Trust.**
- 2. To appoint, by ordinary resolution, Ernst & Young Incorporated as the auditors of the Trust for the financial year ending 31 December 2023.**
- 3. To pass the following special resolution approving the amendment of the Deed of Trust constituting the Trust:**

"RESOLVED THAT the Members of the Trust, in terms of clauses 12.3 and 31.1.3 of the existing deed of trust constituting the Trust, being the Second Amended and Restated Trust Deed as further amended by resolution adopted on 22 May 2017 ("Trust Deed"), hereby approve the amendment of the Trust Deed, with effect from the end of the annual general meeting (AGM) at which this resolution is adopted, but subject to the Prudential Authority confirming in terms of clause 31.1.4 of the Trust Deed that it does not object to the amendment, by:

(i) the replacement of clause 6.11 with the following new clause 6.11:

"6.11 he has reached the Maximum Age applicable to that Trustee (as defined below); provided that:

6.11.1 any Trustee who is already in office when he reaches the Maximum Age shall remain in office until the end of the AGM immediately succeeding his birthday on which he reaches the Maximum Age;

6.11.2 this clause 6.11 shall not apply to an *ex officio* Trustee referred to in 5.3.5; and

6.11.3 in the light of the fact that clause 7.2 allows each Trustee appointed in terms of 5.3.1, 5.3.2, or 5.3.3 to hold office for a period of three years, no person shall be appointed as a Trustee in terms of 5.3.1, 5.3.2, or 5.3.3 if, at the time of his election or nomination by a Nominating Professional Organisation as such, he has already reached the age of sixty nine years unless the Board, in its discretion, has determined that that person is eligible for election or nomination despite having reached the age of sixty nine years."

The "Maximum Age" applicable to each Trustee shall be the age of seventy two years or such greater age as may be determined by the Board, from time to time, in its discretion and in respect of that particular Trustee. The Board shall only be entitled to extend this age limit in respect of a particular Trustee once in every year and by not more than one year at a time. Consequently, in respect of a particular Trustee the Maximum Age may first be extended only to seventy-three years, then may subsequently be extended to seventy-four years and then may subsequently be extended to seventy-five years, etc."

(ii) the replacement of clause 7.1.2.2 with the following new clause 7.1.2.2:

"clause 6.11, he shall cease to hold office on the date stipulated for this purpose in clause 6.11.1; and"

(iii) the replacement of clause 31.1.4 with the following new clause 31.1.4:

"the Prudential Authority has confirmed that it does not object to the Proposed Amendment;"

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EXPLANATORY NOTE ON THE AMENDMENT OF THE TRUST DEED

It is proposed to amend the current Trust Deed of the Trust in regard to the maximum age limit which affects the eligibility of persons to serve as Trustees. It is proposed that:

- the Board be allowed to extend the maximum age limit beyond the current maximum age of seventy-two years; and
- the maximum age limit will not be applicable to *ex officio* Trustees (appointed in terms of clause 5.3.5 of the Trust Deed).

Age Limit

- **Maximum Age Limit**

The maximum age limit that is currently contained in the Trust Deed is seventy-two years, although it is anticipated that circumstances may warrant an extension of that age limit in relation to a particular Trustee. It is therefore proposed that the maximum age limit of seventy-two years that is currently contained in the Trust Deed will be retained as the generally applicable age limit, but that the Board be empowered to extend that age limit in relation to a particular Trustee by one year at a time if the circumstances warrant such an extension.

- **Ex Officio Trustees**

Ex officio Trustees are those persons who are automatically appointed as Trustees because they hold the offices of chairman and deputy chairman of the board of directors of PPS Insurance from time to time. Their appointments as Trustees take effect when they assume those offices (or, if later, the date on which letters of authority are issued to them in terms of the Trust Property Control Act). Accordingly, in terms of clause 7.1.4 of the Trust Deed, they cease to be Trustees when they cease to hold those offices. Since their Trusteeships are a consequence of and subject to them holding those offices, *ex officio* Trustees are not elected and do not retire every three years.

However, it has been noted that the memorandum of incorporation of PPS Insurance contains no limitations on the age of appointment of the chairman and deputy chairman of its board of directors and the Trust Deed is therefore not aligned with the memorandum of incorporation of PPS Insurance in this regard. It is therefore proposed that the Trust Deed be amended to specifically provide that the maximum age limit in clause 6.11 of the Trust Deed shall not apply to *ex officio* Trustees in order to align the Trust Deed with the memorandum of incorporation of PPS Insurance in this regard and enable *ex officio* Trustees to remain as Trustees for the duration of their appointments as chairman and deputy chairman of the board of directors of PPS Insurance.

For the sake of completeness, it is noted that the other eligibility and disqualification criteria set out in clauses 6.1 to 6.10 of the Trust Deed shall continue to apply to *ex officio* Trustees.

Prudential Authority

It is also proposed to replace the reference in clause 31.1.4 of the Trust Deed to the "Registrar of Long-term Insurance" with a reference to the "Prudential Authority" following the replacement of the Registrar of Long-term Insurance with the Prudential Authority as the regulator responsible for insurers' prudential matters.

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4. To elect and appoint trustees, by ordinary resolutions, in place of those trustees retiring in accordance with the trust deed which established and governs the Trust (Trust Deed).

Ms J K Myburgh, Mr P Ranchod and Mr S Trikamjee are retiring by rotation at the meeting in terms of the Trust Deed.

Mr P Ranchod is not standing for re-election. The following Trustees, being eligible for re-election and appointment, offer themselves for re-election and appointment as trustees of the Trust:

4.1 Ms J K Myburgh

4.2 Mr S Trikamjee

In addition, the following candidates have been nominated for election and appointment as trustees of the Trust in terms of the Trust Deed:

4.3 Adv L C Haupt SC

4.4 Ms S T Kekana

4.5 Mr A P Louw

4.6 Adv J Malherbe

4.7 Dr R Perumal

4.8 Ms M H Phaleng-Podile

4.9 Dr L Rametsi

4.10 Dr K Ramsamy

4.11 Prof J Rangasamy

(Abbreviated biographical details of the persons referred to above are set out on pages 208 to 218 of this Integrated Report).

EXPLANATORY NOTE ON THE APPOINTMENT OF THE TRUSTEES

The Trust Deed provides for a maximum of 20 Trustees, all of whom are appointed in accordance with the Trust Deed. There are currently 10 elected Trustees, of whom three are required to retire by rotation in terms of clause 7.2.1 of the Trust Deed. Following these retirements by rotation, there will be seven elected trustees in office. In terms of clause 5.3.1 of the Trust Deed, a maximum of ten Trustees may be appointed by the members in general meeting. There are therefore three vacancies and there are 11 nominees for these vacant positions (including the two Trustees who retire by rotation and who offer themselves for re-election and appointment). The Trust Deed provides that:

- (i) Each candidate will be voted upon by a separate election resolution and if the election resolution is not approved then that candidate is not appointed.
- (ii) If the number of candidates whose election resolutions are approved exceeds the above-mentioned number of vacancies, the result of the voting shall be determined in accordance with the number of votes cast in favour of each approved election resolution so that the vacancies will be filled by those candidates whose approved election resolutions received the highest number of favourable votes.

5. To elect the Audit Committee of the Trust by ordinary resolutions. The following trustees, who meet the requirements of paragraph 26.1 of the Trust Deed, nominated by the Group Nominations Committee and recommended by the Board, have offered themselves for election:

5.1 Ms D L T Dondur

5.2 Dr D P du Plessis

5.3 Prof H E Wainer

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6. To approve, by special resolution, the following remuneration of the trustees (exclusive of VAT) for the period commencing 1 July 2023 until such time as this remuneration is amended by a further special resolution:

- remuneration of the chairman, comprising an annual retainer of R564 795 and an attendance fee of R24 404 per meeting;
- remuneration of the deputy chairman, comprising an annual retainer of R376 530 and an attendance fee of R18 303 per meeting;
- remuneration of the co-opted members of the Board of Trustees, comprising an annual retainer of R282 398 and an attendance fee of R12 202 per meeting;
- remuneration of the remainder of the members of the Board of Trustees, comprising an annual retainer of R188 265 and an attendance fee of R12 202 per meeting;
- remuneration of the chairman of the Trust Audit Committee, being an attendance fee of R30 504 per meeting;
- remuneration of the members of the Trust Audit Committee, being an attendance fee of R15 252 per meeting;
- remuneration of the chairman of the Group Nominations Committee, being an attendance fee of R30 504 per meeting;
- remuneration of the deputy chairman of the Group Nominations Committee, being an attendance fee of R22 878 per meeting; and
- remuneration of the members of the Group Nominations Committee, being an attendance fee of R15 252 per meeting.

Voting

In voting or passing any resolution:

- **Associate Members** (as defined in clause 18 of the Trust Deed) do not have any votes; and
- **Ordinary Members** (as defined in clause 18 of the Trust Deed) shall have 100 (one hundred) votes each, plus 1 (one) additional vote for each completed R200 (two hundred Rand) standing to his/her credit in his/her Apportionment Account (as defined in the Trust Deed), as at the most recent date prior to the meeting when the Apportionment Accounts of Ordinary Members were adjusted, provided that an Ordinary Member who is at the date of the vote 3 (three) months or more in arrears with the payment of his/her premiums (payable in terms of the Master Contract (as defined in clause 1.2.25 of the Trust Deed)) shall only have 1 (one) vote at the meeting.

A member who has more than 1 (one) vote may not split votes to exercise his/her votes in voting on any particular resolution but shall exercise all his/her votes either for or against the resolution or the member may abstain from voting on it.

An ordinary resolution is a resolution approved by a majority of votes exercised on that resolution. A special resolution is a resolution approved by 75% of the votes exercised on that resolution.

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Proxies

Any member who is entitled to attend and vote at the meeting may appoint a proxy (who need not be a member of the Trust) to attend, speak and on a poll to vote or abstain from voting in his/her stead.

A form of proxy is included in this Integrated Report on pages 219 to 220 and is also available for downloading from www.pps.co.za. **The form of proxy is accompanied by notes indicating the requirements for its completion. Forms of proxy which do not comply with these requirements will be rejected.**

Forms of proxy must be delivered at one of the following addresses physically or via facsimile or e-mail, to be received by, and marked for the attention of, the Trust Secretary, by no later than 18:00 on Wednesday, 3 May 2023 (please note that additional requirements apply to proxies submitted in terms of a Power of Attorney or Order of Court, as set out in the notes to the form of proxy):

- Physical address: 6 Anerley Road, Parktown, Johannesburg
- Postal address: PO Box 1089, Houghton, 2041
- Facsimile: 011 644 4641
- E-mail: **AGMproxies@pps.co.za**

By order of the Board of Trustees



V E Barnard

Trust Secretary

The Professional Provident Society Holdings Trust

29 March 2023

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

continued

MS JANINE KIM MYBURGH

Date of birth

- 19 October 1968

Profession

- Practising Attorney, Mediator and Facilitator

Tertiary qualifications

- B Proc (1994)
- Admission as Attorney (1996)

Current positions

- Chairperson of the Legal Practice Council (LPC) 2021 to 2024
- Member of the National Efficiency Enhancement Committee as Chaired by the Chief Justice of South Africa
- Managing Director at Myburgh Attorneys Incorporated Accredited Mediator and Facilitator
- Legal Practice Council member (the national regulatory body of the legal profession) (2018 to 2021)
- Trustee of The Professional Provident Society Holdings Trust since 2020
- Immediate Past President/ Chairperson and Board member of the Cape Regional Chamber of Commerce and Industry
- Board member of the International Women's Entrepreneurs Challenge (IWEC) for RSA (since 2014)
- Honorary Consul to Canada (since 2019)
- Honorary Membership to the United Nations bestowed in 2007
- Member of the Programme Advisory Committee of the Independent Institute of Education
- Member of the Consular Corps

Former positions

- Member of the Risk and Audit Committee, Disciplinary Oversight Committee and the Fee Assessments for the Legal Practice Council (2018 – 2021)
- Board member of the Law School (Western Cape) Executive Committee (2014 to 2018)
- Independent Chairperson of the Metrorail (PRASA) Safety and Security Advisory Board
- President for the Tygerberg Region of the Chamber of Commerce and Industry (2003 to 2004)
- National President for the South African Council of Business Women (2003 to 2004)
- Deputy President of the Cape Regional Chamber of Commerce and Industry (2004 to 2005)
- National Executive Member of the AHI (2003 to 2005)
- Small Claims Court Commissioner (2006)
- President and Chairperson of the Board of the Cape Regional Chamber of Commerce and Industry (2005 to 2007)
- Independent Trustee for the Black Staff Prudential Investment Managers (Pty) Ltd and Black Staff Trusts (2005 to 2012)
- Founding Chairperson of the National Accredited Chambers of Commerce (2006)
- Chairperson of CHAMSA WC (2008)
- Council member of the Cape Law Society (2010 to 2018)
- Council Member of the Law Society of South Africa 2014 alternate (2013, 2015, 2018)
- Member of the Cape Law Society Disciplinary Committee (2012 to 2017)
- Member of the Mediation Panel of the Land Rights facility of the Department of Rural Development and Land Reform (2010 to 2011)
- Member of the Western Cape Education Council (2015 to 2017)
- National Forum Member as appointed by the Minister of Justice (2015 to 2018)
- Representative at BUSA and NEDLAC (2013 to 2019)
- Chairperson of the Cape Law Society's Benevolent Fund Committee (2012 to 2014)
- Board member of Mosaic (Training, Service and Healing Centre for Women) (2013)
- Convenor of Business at the Provincial Development Council for two consecutive terms as elected by two Premiers by two different political parties.
- Member of the Audit Committee for the Provincial Development Council
- Vice Chairperson of the Northlink FET College Board for nine years
- Board member for Healing Memories and Trauma Centre for Survivors of Violence and Torture
- Chairperson of Common Purpose Leadership Institute Advisory Board



ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

continued

MR SHAYLEN TRIKAMJEE

Date of birth

- 9 November 1978

Profession

- Chartered Accountant (SA)

Tertiary qualifications

- B Com (Acc) (2000)
- B Com (Acc) (Hons) (2001)
- CA(SA) (2005)

Current positions

- Principal, Corporate Coverage, Absa Bank (2017 to date)
- Non-executive Director of the PPS Insurance Company Ltd (since 2015)
- Non-executive Trustee of the PPS Retirement Annuity Fund (since 2015)
- Non-executive Chairman of the PPS Beneficiaries Trust (since 2013)
- Non-executive Trustee of the PPS Holdings Trust (since 2011)
- Member of the South African Institute of Chartered Accountants

Former positions

- Vice President, CIB Risk, Barclays Africa Group (2013 to 2016)
- Business Manager/Chief of Staff CIB Risk at Barclays Africa Group (2014 to 2016)
- Credit Analyst Mining and Project Finance at Barclays Africa Group (2013 to 2014)
- Vice President of South African Resources at Merrill Lynch South Africa (2005 to 2010)
- Chairman of the Saxonwold Body Corporate (2011 to 2013)
- Vice-Chairman - Durban and District Society, (2003 to 2004)
- District Commissioner at the Durban Central Scouts Association (2002 to 2005)
- Owner Manager of Business in the Hospitality Industry (2010 to 2012)
- Audit Clerk at Grant Thornton (2002 to 2005)



ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

continued

ADV LIEZL CARYL HAUPT SC

DATE OF BIRTH

- 13 January 1970

PROFESSION

- Practising Senior Advocate

TERTIARY QUALIFICATIONS

- Matric (senior certificate): 1987 (Hoërskool Brandwag).
- 1988-1990: B Com Law (University of Johannesburg)
– Graduation: 26 April 1991).
- 1991-1993: LLB (*Cum Laude*) (University of the North West)
– Graduation: 11 March 1994).
- 1994-1998: Full time doctoral studies on the enshrinement of children's rights in the South African Constitution, including a comparative study with reference to the protection of Children's rights in the German Grundgesetz and in the USA Constitution. (Promotor: Prof J A Robinson; Co-Promotor: Prof F Venter from the North West University).
- 1995: Six months as a research fellow at the Justice Liebig Universitat Giessen, Germany under the guidance of Herr Prof Dr Gunter Weick (Department Family and Private Law).
- 1994-1998: Part time lecturer in Private Law Family Law and Estoppel and Enrichment (University of the North West).
- 5 November 1996: Admitted as an Advocate of the High Court of South Africa, under Case Number 18483/1996 (TPD).
- December 1998: Completed Doctoral thesis: "Die Reg van die Kind op Oorlewing, Ontwikkeling en Beskerming". (University of the North West) – Graduation: 17 September 1999.
- January-July 1999: Pupillage at the Pretoria Bar.
- From July 1999 - present: Practising member at the Pretoria Bar at Groenkloof Chambers, 205 Florence Ribeiro street, Groenkloof, Pretoria.



CURRENT POSITIONS

- Member of AFSA since May 2004.
- 2021 to date: Convenor of the Pretoria Society of Advocates ("PSA") Arbitration Committee.
- 2019 - present: General Bar Council of the Bar of South Africa ("GCB") representative on the Rules Board (five-year appointment by the Minister of Justice).
- 2022 to date: Member of the Legal Practice Provincial Counsel for Gauteng (Elected as Vice Chair).
- 2023: On the Board of Directors of Groenkloof Chambers (Pty) Ltd.

FORMER POSITIONS

- 2002-2004; 2007-2008; 2010-2012: Member of Brooklyn Advocates' Chambers Management Committee.
- May 2004 - completed AFSA (Arbitration Foundation of Southern Africa) Arbitration Course.
- June to October 2015: Completed the advanced program in Alternative Dispute Resolution (ADR) presented by AFSA and the University of Pretoria on the following modules:
 - Alternative dispute resolution: facilitation and mediation
 - Mediation in divorce law
 - Labour law mediation and arbitration
 - International commercial arbitration
 - Construction law arbitration
- 2015 to February 2020: Member of the PSA Bar Council.
- 2016 to 2018: Member of the Task Team for Children's Court Rules (representing the GCB).
- 2016: Member of AFSA National Training
- 2017 to 2018: Convenor of the PSA *Pro Bono* Committee.
- 2019 to 2020: Convenor of the PSA Essellen Fund.
- 11 and 12 March 2017: Completed Divorce Arbitration.

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

continued

MRS SOPHIE “PEPPY” THABANG KEKANA

Date of birth

- 31 December 1967

Profession

- Attorney

Tertiary qualifications

- B PROC - University of the North
- LLB - Vista University
- Management in Petroleum Policy and Economics - University of the Witwatersrand



Current positions

- Managing Director - Kekana Hlatshwayo Radebe Inc.
- Director - National Liquidators SA (Pty) Ltd
- Co-Curator - Municipal Councillors' Pension Fund
- Chairperson of the Board - Legal Practitioners Fidelity Fund

Former positions

- Director Seriti Mavundla & Partners (1996 to 2000)
- Director Huntley Kekana Seth Inc. (2000 to 2002)
- Vice President and Board Member Law Society of the Northern Provinces (2007 to 2013)
- Committee Member Audit and Risk Law Society of South Africa (2007 to 2013)
- Trustee Hosmed Medical Scheme (2016 to 2018)
- Board Member National Lotteries Commission (NLC) (2013 to 2022)
- Board Member South African Restructuring and Insolvency Practitioners Association (NPC) (2016 to 2018)
- Legal Advisor Health Professions Council of South Africa (1994 to 1996)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

continued

MR ABRAHAM PETRUS LOUW (PIETER)

Date of birth

- 5 March 1978

Profession

- Assurance and governance professional

Tertiary qualifications

- Advanced Certificate in Auditing (2003) – University of Cape Town and RAU (APT)
- Postgraduate Diploma: Auditing (2002) – University of South Africa
- Honours B Compt (Accounting) – (2001) – University of South Africa
- Bachelor of Accounting Science (B Compt) (2000) – University of South Africa



Professional certifications

- CFE Certified Fraud Examiner (2013)
- CRMA Certificate in Risk Management Assurance (2012)
- CCSA Certificate in Control Self-Assessment (2012)
- CISA Certified Information Systems Auditor (2011)
- CIA Certified Internal Auditor (2010)
- CA(SA) Chartered Accountant (2004)

Current positions and professional memberships

- Member of the Institute of Directors South Africa (Since 2023)
- Managing Director at Centurion Growth (Pty) Ltd (Since 2022)
- Member of ACFE – Association of Certified Fraud Examiners (Since 2013)
- Member of ISACA – Information Systems Audit and Control Association (since 2011)
- Member of IIA SA – Institute of Internal Auditors (since 2010)
- Member of SAICA – South African Institute of Chartered Accountants (Since 2004)

Former positions

- Chief Audit Executive at the KAP group of companies (JSE Listed) (2015 to 2022)
- Chief Internal Auditor at Gold Fields (JSE listed) (2008 to 2015)
- Specialist: Project Audit Services at Sasol (JSE Listed)) (2007 to 2008)
- Head of Internal Audit at VKB (2004 to 2007)
- Charter member of RotarAct (Charitable work) (2002 to 2004)
- Senior Audit Firm Manager at Deane & Thresher Chartered Accountants (2000 to 2004)
- Articles of Clerkship at Deane & Thresher Chartered Accountants (1997 to 2000)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

continued

ADV JOSEPH MALHERBE

Date of birth

- 23 August 1985

Profession

- Businessman & Advocate

Tertiary qualifications

- Bachelor of Laws (LLB), North-West University (2009)
- Master of Laws (LLM) (*Cum Laude*), North-West University (2012)
- PSA Examination and Pupillage, General Council of the Bar of South Africa in Pretoria Society of Advocates, RSA (2013)
- Chartered Secretary, Chartered Governance Institute of Southern Africa (2022)
- Certified Director, Institute of Directors South Africa (2022)

Current positions

- Head of Legal & Compliance at Lafeki Group of Companies (since 2021)
- Legal Consultant for Russellstone Group of Companies (since 2022)
- Practising Advocate of the High Court RSA (since 2013)
- Company Secretary for Lotus Harmonics Investments (Pty) Ltd (since 2023)
- Company Secretary for Kaszas Enterprises (Pty) Ltd (since 2023)
- Company Secretary for Merkle Tree (Pty) Ltd (since 2022)
- Director at Pyramid Protein Company (Pty) Ltd (since 2023)
- Director at Heartland Property Investment (Pty) Ltd (since 2022)
- Director at Lafeki Agriculture (Pty) Ltd (since 2022)
- Director at Riverlands Property Investment (Pty) Ltd (since 2022)
- Director at Riversbreak Property Investment (Pty) Ltd (since 2022)
- Director at Morningside Hills Property Investment (Pty) Ltd (since 2022)



- Trustee of JK Family Haushalt Trust (since 2016)
- Trustee of Sepatse Trust (since 2009)
- Trustee of Malherbe Family Trust (since 2008)

Former positions

- Managing Director of Circle Chambers Group of Advocates (2021)
- Director of Circle Chambers Group of Advocates (2018 to 2021)
- Member of the Pretoria Society of Advocates (2013 to 2021)
- Member of the General Council of the Bar of South Africa (2013 to 2021)
- Member of the Training Committee at the Pretoria Society of Advocates (2015 to 2021)
- Member of the Finance Committee at the Pretoria Society of Advocates (2017 to 2019)
- Member of the Disciplinary Committee at the Pretoria Society of Advocates (2017 to 2019)
- Articles of Clerkship at JH Malherbe Inc (2011 to 2012)
- Chairman of the Notting Hill Body Corporate (2008 to 2010)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

continued

DR RUBESHAN PERUMAL

Date of birth

- 9 November 1986

Profession

- Medical Specialist: Pulmonology and Critical Care
- Clinical Epidemiologist

Tertiary qualifications

- MBChB, University of KwaZulu-Natal (2009)
- Master of Public Health (MPH), University of KwaZulu-Natal (2013)
- Master of Medicine (Internal Medicine), University of KwaZulu-Natal (2016)
- Master of Philosophy (Pulmonology), University of Cape Town (2019)
- Doctor of Philosophy (Medicine), University of KwaZulu-Natal (present)
- Fellow of the College of Physicians, Colleges of Medicine of South Africa (2016)
- Certificate in Pulmonology and Critical Care, Colleges of Medicine of South Africa (2019)
- Young Physician Leaders Programme, InterAcademy Partnership/European School of Management and Technology (2019)



CURRENT POSITIONS

- Specialist Physician and Pulmonologist, Inkosi Albert Luthuli Central Hospital and University of KwaZulu-Natal
- Senior Scientist, Treatment Research Unit, Centre for the AIDS Programme of Research in South Africa (CAPRISA)
- National Department of Health Ministerial Advisory Committee: Long COVID Working Group
- Co-Chair: Global Virus Network Long COVID Taskforce
- KwaZulu-Natal TB Technical Advisory Group
- Guest Editor: Frontiers in Immunology

Former positions

- Senior Lecturer: Department of Medicine, University of Cape Town (2018 to 2021)
- Medical Specialist: Pulmonology and Critical Care, Groote Schuur Hospital (2020 to 2021)
- Private Practitioner: Pulmonology and Critical Care (2020 to 2021)
- Drug-resistant TB Review Board, Western Cape Department of Health (2020 to 2021)
- Senior registrar/Fellow: Pulmonology and Critical Care (2018 to 2019)
- Clinician-Scientist, Centre for Lung Infection and Immunity, UCT Lung Institute (2020 to 2021)
- Registrar: Internal Medicine (2013 to 2016)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

continued

MS MMATLOU HELLEN PHALENG-PODILE

Date of birth

- 13 September 1973

Profession

- Attorney, Conveyancer and Notary

Tertiary qualifications

- B Proc (University of Limpopo) (1994)
- LLB (Wits University) (1996)
- LLM(Tax) (Wits University) (1998)
- Diploma in Treasury Management & Trade Finance (Damelin in collaboration with Institute of Bankers) (2000)
- Certificate in Investment Management (University of Johannesburg) (2003)
- Higher Diploma in Company Law (Wits University) (2005)
- Liquidation and Insolvency Diploma (Saripa) (University of Pretoria) (2014)



PROFESSIONAL ADMISSIONS

- Admitted Attorney of the High Court (since 2006)
- Admitted Conveyancer of the High Court (since 2009)
- Admitted Notary of the High Court (since 2013)
- Admitted liquidator of the National Panel of liquidators of the Master of the High Courts (since 2013)

CURRENT POSITIONS

- Founding Director of Phaleng-Podile Attorneys, Conveyancers and Notaries (since 2011)
- Liquidator on the National Panel of the Masters of the High Court (since 2013)
- Chairperson of the Property Valuation Appeals Board (“VAB”) for the City of Johannesburg Metropolitan Municipality (since 2019)
- Member of the Health Professional Council of South Africa (“HPCSA”) conduct enquiries (since 2015)

Former positions

- Member of the Spatial Planning Land Use Management Tribunal Thulamela Local Municipality (2018 to 2021)
- Member of the Rental Housing Tribunal Coghsta Limpopo (“COGHSTA”) (2018 to 2021)
- Chairperson of the Valuation Appeal Board of Co-Operative Governance Human Settlement & Traditional Affairs (Limpopo Provincial Government) (2012 to 2019)
- Member of the MEC’s Advisory Panel for the Limpopo Coghsta (2018 to 2021)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

continued

DR LESEGO RAMETSI

DATE OF BIRTH

- 11 September 1977

PROFESSION

- Executive: Health & Wellness

TERTIARY QUALIFICATIONS

- Bachelor of Medicine and Bachelor of Surgery MBChB, University of Cape Town (1994)
- Diploma in Occupational Medicine DOH, University of Cape Town (2008)
- Diploma in HIV Management DipHIVMan, College of Medicine of South Africa (2008)
- Masters in business administration MBA, University of Cape Town (2012)
- Advanced Management Programme AMP, International Institute for Management Development (2022)



CURRENT POSITIONS

- Group Head of Health & Wellness, Absa Group, since 2016
- Trustee of Bankmed Medical Scheme since 2019
- Board member of SA Business Coalition on Health and Aids since 2016

FORMER POSITIONS

- Group Head Occupational Health & Hygiene, Kumba Iron Ore (2014-2016)
- Group Wellness Manager, Anglo Platinum (2007-2016)
- Occupational Medical Practitioner, Anglo Platinum (2006-2007)
- Medical Officer, Anglo Platinum (2004-2006)
- Resident Medical Officer, BMI UK (2003-2004)
- Community Medical Officer, Rustenburg Provincial Hospital (2002)
- Medical Intern, Rustenburg Provincial Hospital (2001)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

continued

DR KEVIN RAMSAMY

Date of birth

- 8 December 1987

Profession

- Practicing Urologist, Public Health Physician and Lecturer

Tertiary qualifications

- Master of Public Health: Health Management (MPH), Harvard University (2022)
- Master of Medicine of Urology, University of Pretoria (2021)
- Fellow Colleges of Urology of South Africa, Colleges of Medicine of South Africa (2021)
- Bachelor of Medicine & Bachelor of Surgery, University of KwaZulu-Natal (2009)



Current positions

- Private Urologist Netcare Olivedale Hospital (since 2022)
- University of Pretoria Postgraduate Lecturer for Master of Medicine of Urology program (since 2022)
- Private Urologist at Mediclinic Morningside and Mediclinic Sandton Hospitals (since 2022).
- Steve Biko Academic Hospital Honorary Lecturer and visiting surgeon (since 2023).

Former positions

- MassHealth (MA, USA) Billing and Research Internship (2022)
- Harvard Presidential Fellow (2021 to 2022)
- Harvard South Africa Professional Fellowship Fellow (2021 to 2022)
- University of Pretoria Department of Physiology, Master of Science postgraduate research supervisor (2018 to 2022)
- Kalafong Academic Hospital Registrar in Department of Urology (2020 to 2021)
- Steve Biko Academic Hospital Medical Officer in Department of Urology (2015 to 2020)
- Steve Biko Academic Hospital Registrar in Department of General Surgery (2014 to 2015)
- Madadeni Provincial Hospital Medical Officer in Department of General Surgery (2013 to 2014)
- Madadeni Provincial Hospital Community Service Officer (2012)
- Prince Mshiyeni Memorial Hospital Internship (2010 to 2011)
- KZN Health Bursary Holder (2006 to 2009)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

PROF JUGANATHAN RANGASAMY

Date of birth

- 4 November 1962

Profession

- Professor and Academic Director, Wits Business School (WBS), University of Witwatersrand, Johannesburg

Tertiary qualifications

- D Com (Economics), University of Pretoria, (2003)
- M Sc (Economics), University of London, (1993)
- MA (Economics) University of KwaZulu-Natal, (1991)
- BA Honours (Economics), University of KwaZulu-Natal, (1990)
- B Paed (Economics, Education, History), University of KwaZulu-Natal, (1989)



Current positions

- Deputy Head and Academic Director and member of Executive Committee of Wits Business School (WBS) (since 2021)
- Chairman of numerous Academic Committees of WBS (since 2021)
- School representative on faculty and university committees, Wits University (since 2021)
- Fellow, Pan African Scientific Research Council (since 2021)
- Board member Woxen University, India

Former positions

- Member of the Executive Committee of the the South African Reserve Bank (SARB) (2000 to 2020)
- Head of Department, International Economic Relations and Policy Department, SARB (2016 to 2020)
- Deputy Head and member of management committee of, Research Department, SARB (2000 to 2016)
- Member of Officials Team meeting with Monetary Policy Committee of the SARB (2000 to 2020)
- Member of Officials Team meeting with Financial Stability Committee of the SARB (2016 to 2020)
- Member of Procurement Committee of the SARB (2015 to 2020)
- Director of the SARB for the Contingency Reserve Arrangement for the BRICS countries (2016 to 2020)
- Advisor, Bank for International Settlements (2011, 2012)
- Council Member of Economic Society of South Africa (2013)
- Member of Economic Society of South Africa (since 2001)
- Economic Advisor, European Commission (1994 to 1999)
- Research Fellow, University of Cambridge, UK (1993)
- Visiting professor and research fellowships (various between 2001 to 2020)